GOOSE CREEK LAKE TRUSTEES, INC GENERAL SESSION MINUTES

August 12, 2023

REC HALL

CALL TO ORDER: The meeting was called to order by Chairperson Bill Johnson at 9:00AM

ROLL CALL: Steve Folle, Brandon Asher, Bill Young, Mike Mills, Bill Johnson, Ken Michler, Mark Warren, Charles Carner. Shawn Jeffers absent.

- Prayer was said.
- Everyone said the Pledge of Allegiance.

OLD BUSINESS: Bill Johnson

- ID like everyone to look over their warrant sheets for June. Does anyone have any questions. I
 know we have spoke a little bit about trying to figure out what the couple differences were on
 the Ameren bill, Jennifer will look into that for us. With that being said I'd like to make a motion
 to approve the June 2023 warrant sheet. Mark motioned 2nd. All in favor. Chucks not voting.
 Motion passed
- we can go to July 2023 warrants sheet first, any issues or questions from anyone, if not id look to motion to approve July 2023 warrant sheet. 2nd motion made by Mike. All in favor. Chuck not voting. Motion passed
- For the Minutes from July, I made a booboo and didn't turn on the recorder until halfway through the meeting so the recorder didn't start until Bill was speaking on Security behalf, but we basically lost the old business, chairman's report, admin report, secretary report and treasures report. Does anyone have any issues or concerns with what we did get recorded. Id like to make a motion for July 2023 minutes. 2nd by mark. All in favor. Chuck not voting. Motion passed.
- June 2023 minutes. Mark "I don't remember voting on them the last time." Bill I " does anyone
 have any questions about Junes minutes. Id like to make a motion to approve June 2023
 minutes. 2nd motion by Steve. All in favor. Chuck not voting. Motion passed. Just in case we
 didn't have on record for last month.

we're being covered just like the lake is being covered when we come sit in this chair. And shame on us for not following through and say hey this really happened" Mark "I can't speak for everyone on the board r the ones in the past but I know when I was set the last time so basically 6 years ago, I filled out paperwork for bonding, what happened to that paperwork, why didn't I get bonded, I don't know! I know! I know I filled out the paperwork. And from that point forward we assume at the point in time that are our employees were doing what they were supposed to be doing and apparently that wasn't that case." Steve "I agree with mark, when I was seated I was told I was bonded had to fill out paperwork" PO " the difference between insurance and bonding is that your bonded and they have to call the bond for questions. They will come after you and collect it. Wether they were insured in the past for or bonded doesn't really make any difference. Bonding doesn't mean that you do not need the insurance company." Chuck " and I am not voting because I am not responsible for anybody or anything they did before right now, I am not responsible for any of it from 1989 all the way until not, not doing it"

CHAIRMANS REPORT: Bill Johnson

- About the 5-6 weeks the board has been meeting together just as often as possible, pretty much every week so we can work on the ballots and newsletters. I believe they are going out to print tomorrow, today something like that. With the help of the election committee and all applicants have been vetted and all applicants were able to be are now on there. I believe we have 5 open position including the alternates. There will be 6 people on the ballot at this time. We are also working for with PAGE HOA so we can try and get that up and working again. The first time we tried it pretty much failed. We just dumped to much information in their system that was classified right. It just didn't work out. Office is working with them now to move forward into the 20th century. We are also diligently looking into foreclosures for people that owe back assessments and their bills. We have so many ou there right now that the office girls are working, the collection company working on. There are some that just refuse to answer a phone call, letter by me, so were looking into the process to start process on foreclosure on some of these properties so that we can actually move forward instead of the numbers racking up and up. Again this something we have brought up ob=ver and over and people need to understand, we have outgrown our lagoons so please if you was port johns or waste, please get it hauled out of goose creek/ we are in the quite the pickle when it comes to the lagoons.
- We are also adding the fence in front of the fire house like we did the rec hall that's one of the
 things that I have here for our phone polls on Monday July 3rd the motion was made for hiring
 scorpion fence to install the fence in front of fire house 1 for \$3011.00 motion made by Shawn
 2nd by Steve. Brandon, Bill, Mark and Ken voted yes. Chuck voted no. Motion was passed.
- July 7th motion was made to rent an excavator so we can do some digging in the swimming area not to exceed \$3000 motion made by Brandon. 2nd motion by Bill Y. Steve, chuck, Mark, Shawn, and Ken voted yes. Mark was absent so he did not vote.
- Friday July 28th a motion was made to replace a motor on the outage, if anyone noticed it was
 up for a little while, we had motherboard replaced and motor made horrible noises and wasn't
 acting right so we figured we needed to replace the motor so it doesn't take out the

- accounts. We have to cover til the end of the year. The other part of that reason is because we have to keep funds in an account for the paving that we've not done and funds into the account for the allocated funds such as the dredging which we are not fully done with or payed through yet."
- Mark "we have two more things we need to cover with the treasures section of it. We need to vote on the warrant sheets. If everyone will look through the June warrant sheet." Mark made 1st motion. Brandon 2nd motion. All in favor. Motion passes. "I would like to look at July warrant sheet. I want to make the 1st motion by Mark. 2nd by Steve. All in favor. Motion passed.

MAINTENANCE: Brandon Asher

- With all the rain, maintenance is working as hard and as fast as they can to address all the issues with roads. Fastest way to get your road addressed is come to the office and write out a request for or send an email to the office.
- To help maintenance with their road issues, please clean out your culverts and your ditches.
- The fence around the fire house should start next week. Please until then no parking on the grass.
- Mark "one thing everyone needs to consider or be aware of with the heavy rains that we've had lately if your culvert and ditch was cleaned out 2 weeks ago, it probably isn't today. I know my neighbors across the street were pristine until about a month ago and then we had all that heavy rain and now with that one rain I ended up with water washing into my yard because I am down hill from them. Even though I know full well that all their ditches and culverts were cleaned out, they are now packed and full again, so they're constantly having to deal with that. That's something to keep in mind for your neighbors downhill from you and for your own lots as well, Thanks"
- Bill J "thank you maintenance for getting out like they always do and get that stuff cleaned out as
 often as they can. They're actually out right now taking care of stuff on their off days. Trees
 down from the storm last night and different things, so we appreciate them very much"

SECURITY: Bill Young

- We had a report of 4 power lines down. 2 noise complaints. 6 dog complaints as usual. 6 broken gates. 1 motor vehicle accident. 7 Ems calls. 58 assist calls from other agencies outside of the lake.
- Were looking for help in security, so if anyone is interested or know anyone have them apply at the office. We are down about 5 people. Been down all year. No one wants to work anyone. So if anyone knows anyone have them report to the office.

Are we all caught up on all of our open permits? Jessica "Yes I am all caught up" Bill J "thank you very much for that"

FINES & VIOLATIONS: Steve Folie

- 27 fines in month of July. 28 violations were sent out.
- A lot of them are 'improper parking' at the boat ramp. There are signs up saying you can't leave vehicle for more than 24 hours. Its a non stop thing. Parked in two spots, parked in loading and unloading zones.
- PO "how do the fines work for people that leave their parked at the new beach, I know for a fact our neighbor has had his boat parked there since memorial weekend, parked there" Bill Y "allowed to park 24 hours in a 7 day period and then you get a fine, there have been multiple fines for people with boats."
- PO "I have a question about trash lots, are you getting money coming in or what? Lord knows we have enough of them" Bill J " we got the fines going out. There are people that are paying for them. There are people that are working towards it and there are people that aren't doing a thing about it. There is a spreadsheet where its not just a current a violation that gets letter and fine. They follow up on previous months so they are accruing as well." Bill Y " with trash lots, what we do is sit down and look at them, send them a letter the first time. You have 30 days to comply. The second time if we haven't heard anything from them then we send them a violation. And then monthly and it hasn't been done we have to follow up and they go down it and no one has done anything about. Its a repetitive process." Brandon "he has the covenants right here, he's going to read from it." Bill Y "first violation you get a written warning. 2nd violation is not to exceed a \$100 fine. Third violation sticker to get removed. And if you read down to article 1 paragraph 12; based on the seriousness of the offense the board may dispense with the first and second violation intense and be fined no more than \$100 upon each violation." Bill J "basically at our discretion. Fines meeting meets all the time. They call the office, they're the ones to direct you to.." Mark "The fines committee is a closed session because the fines group is not going to discuss everyones dirty laundry in front of people who are there. Just to be nosey. That's never going to happen. The only people that will be allowed in the fines committee is historically are those people have gotten a fine and they will given a time that they can come in and talk to the fines committee..its not an open free for all for everyone who come in and be nosey and see who is getting in trouble by the board of trustees that would be ridiculous" PO "that's not even what I asked, I'm talking about people that got the fine, where do they go to address you guys who are on the fine committee" Mark "they can talk to the office and they can setup an appointment"
- Bill Y "I called three different people for a request from me to explain or want to talk to me about their fines. The first words out of their mouth is 'well I talked to my lawyer and said' when they mention a lawyer, we are not allowed to talk them anymore." Bill J "thank you."

LAND AQUISITION: Shawn Jeffers

• The county tax sales are coming up. Hopefully some of us will get with the aldysin the office and the list from the other counties. To see if there is anything we are wanting to get. There's budgets for things like that. We have lots to sell or some lots that we can add to our existing future planning. We have to set our budgets and see what's good and get some people there to buy us some lots if we choose to do so.

VOLUNTEER COMMITTEE REPORTS

ELECTION COMMITTEE: Dean Morton

First thing is I want to thank you guys for getting everything in order so we can get this done timely fashioned this year.

- 6 people running for the board. It is; Don Krodinger, Leslie Miles, Kimberly Bazzell, Henry
 Sunshine, Christopher Sinner, and Terrance Probst. I don't know if any of you are here today, I
 don't know if you would like to come and speak or not but you're more than welcome too.
- We will be stuffing envelopes next week, this week we go about setup. Anyone wants to help
 wither give them your phone number or me and we cans et a date to do it. We can take all the
 help we can get.
- The board the discuss the newsletter if they'd like otherwise that's all I have.

COVENANTS COMMITTEE: Barb Stepney

- Kids movie night is August 19th down behind the snack bar by the pool my understanding that
 its something to do with Mario Brothers. Start at dusk. Were serving popcorn and snow
 cones. Its a free event.
- We still need volunteers to help at the snack bar. Its never ending request. If anyone has any
 extra time, especially on a Saturday afternoon, we re always looking for helpers

POVA: Barb Stepney

BEAUTIFICATION CLUB: Barb Stepney

 We have our very best can runs the other day. We had 1160 lbs of aluminum cans. We went back and looked at the last year and we hit close to our record of lbs that we got.

- dumping or just helping security out to keep an eye out things people throwing away that they shouldn't there. Because obviously have manpower issues in security.
- We mentioned in previous meetings, we are getting closer to be able to present some propositions to the board for docks at Hayes melton possibly some benches at the fish pond and were looking into partnering with the other clubs and volunteers for some higher end higher priced projects. Were not going to disclose those now, were just in the talking stage. Mark "I assume when your talking about docks at Hayes melton your probably talking about docks with roofs onto of them would caution that we use that for the fireworks. So keep that in mind."
- We do have an upcoming event next month September 23 the chili social at the pavilion that is
 free. That will be following the poker run that day. So come out support the community help
 POVA out and then come over and get chili and hot dogs. I hope the rain is done today so we
 can get out on the water.

MUDDAWGS:

- Just want to say thank to everyone that came out to the water poker run. We all had a great time. We are going to do it again next year.
- Upcoming is September 16th we have another poker run. Other than that we are working on things with goons to get stuff done.

PROPERTY OWNER COMMENTS

Robert Price 02-43/44 "I just bought 2 lots on Purple Martin and I wanted to come out today to see how things went in these meetings. I'm here with Kathy and Diana because they are bringing up stuff regarding a bridge and I don't want to eat into their time. But I would like to get comments about purple mountain and the future of that road and moving forward. Bill J" is Purple Martin the road with the bridge on it" PO "Yes sir, that's why I brought up the hydrate because I was under the impression that the end of Purple Martin is private and Goose Creek appears to have the access and there's a hydrate there that's why I ask because there are trees grown up around it and I was just curious to keep it open at the end of the road so that you can access the water from the road" Bill J "most places I don't know anywhere with public access at the end of the road other than the public boat ramps, beach" PO "it shows it going down in there and maybe that's because it was an extension and never meant to have water but the way it shows on the map the road Purple Martin actually goes out into the water. If that is a goose creek access for the road it might be beneficial for the people on that road to be able to step off

issue before, but we are in such bad shape now we need the waste hauled outside of the lake. Were just asking and recommending that you don't dump in our lagoons or little as possible since we do have the ability to get hauled out of here" PO "an't the lagoons be pumped out?" Bill J " for big bucks yes. What he was talking about its hazardous waste a lot of people using chemicals that doesn't decompose and when it builds up in the lagoons its a very bad that thing." Steve " DNR tests them, they tell us of we can use them or not" PO " we've been here coming up on 30 years, when the dump station was put up there where the fire house is now there was no fire hour here was no showers, it was just the dump station and lagoons there, common sense tells you, you have oodles more people at goose creek now that whatever we've ever had. We need a bigger lagoon." "We do have engineers working on that. But for now we can't tell you what company who you want pump your Johnny. Most of the companies that haul out of here cost about \$40" Bill J "I don't think they allow for new ones to be placed, if you have one you have to keep in good specs so were trying"

Dean Morton 2-249 "maintenance did a great job the other day. They had a goose creek culvert on shady lane was stopped. Larry went up there after lunch and took care of it. They wanted me to go to the office to file a complaint and I said 'you guys are the one who has to clean it, I don't want to get the office involved in this, it doesn't even matter, its goose creeks culvert and you need to fix it and them guys did it. Thank them for it. The office doesn't need to know about this stuff" Bill J " that's how we create their work orders a lot of times" Dean "I know but with the rains rains we been having you know that's probably a 24in culvert over there stopped up completely" Brandon "Jennifer drives around and tries to make them their next week what to do, I do the same." Dean "that what's I told my son I don't care if you do it or not, you guys are the ones who got to fix it. There's a little common sense that goes into that too. Anyways, enough of that, I see we got new security vehicle up there and does that mean we can get rid of one of the trucks? Motorcycle?" Everyone laughs. Jennifer "that's for my child" Dean "since we don't have rovers maybe as thought get it a thought to get rid of one of the vehicles." Jennifer "someone gave it to me" Brandon "someone please clarify before we start getting questioned" Dean "its just funny I thought, Diana would look perfect riding that around as her vehicle" everyone laughs. Dean "anyways the other thing I had was as just a reminder, we bought that property in lot 23 if there's any possibility of any kind of sewage at all. That's one of the big reasons we bought that 25 years ago so just a remind the board of that. And then another question I have is, I have seen it several times, vehicles with no license plates coming in and out of the gate. Now it says in the covenants that your licensed vehicle, why are we letting them in? You can't stop them from going to the property , but you can stop them from without a license vehicle can we not?" Bill J "this has been a topic of heated discussion amongst the board for the last I don't know how long. Don't quote me on the covenants someone read them to me, but as fas far as the license goes about following Missouri state rules and statues not specifically about license plates if remember correctly. It has been in discussion between certain people that you have to have a license plate to be on a Missouri road. But if its private property such as this, its not a Missouri state law. So that's the issue security is having, what am I supposed to follow. Its something that been going on and on. It needs to be more redifned n the covenants." Dean "im just saying it saying that not one unauthorized licensed motorized vehicles in the covenants.." Bill J " no I'm pretty sure it says you have to follow Missouri State law." Bill J "its something that the covenants meeting is going over to us and were trying to figure how to word it, how people wanted it worded so that they can look at and the legal advice" Dean "okay well that's pretty mchh all I got."

- Does anyone have anymore Old Business they would like to discuss? Mark "I have some old business having to do with one of the recent lawsuits. Everybody knows we were recently involved in a lawsuit for the past probably 5 or 6 years with the Earnest. Earnest V. Goose Creek had to deal with several things. An outcome of that is that our lawyer suggested to us that we put forth several resolutions and in line with what were suggestions for and following the language that can utilize and want to make a resolution.
 - Resolution 1 I make a motion that the board vote yes to a resolution to adopt, confirm and ratify all the rules and regulations established by the board in the past and currently in place and that all prior enforcement actions taken were consistent with these rules and regulations and are adopted, confirmed and ratified including any fines previously issued and collected or to be collected. 2nd motion made by Bill J. We have 5 yes's so motion passes. PO "why" Mark " why what? I don't understand that question I need more to go with it. What was the motion made? Because it was suggested by our lawyer. And why was the motion passed because it was suggested by our lawyer. It helps Goose Creek and the portion of this board and the portion of this community. When it comes to any fines, fees or rules that are currently and past in place." Bill J " it means that we believe they were acting in the best interest in the community and we want everyone to know that we believe that so that's why we're voting that way" Bill J " chuck did not vote and ken did not vote but it still passed"
 - Resolution 2- I make a motion that the board vote yes to a resolution adopting, confirming and ratifying all the current fees in place, invoiced, and collected in 2023. Bill J 2nd motion. All in Favor. Chuck not voting. Motion is passed.
 - Resolution 3- I make a motion that the board vote yes to a resolution adopting, confirming and ratifying any prior land transaction concluded by this acting in the name of a Board from 1989 to the present, This resolution also includes indemnifying and holding and Board member harmless for agreeing or participating in any such land transaction in this time period in the event it is determined they were not authorized to act as a Board member because they were not bonded and further determines any such land transaction is reviewed and determined to have been in the best interest of the subdivision community at the time it was concluded.- Steve made 2nd motion. All in favor. Chuck opposed. Motion passes. PO" I thought all trustees had to be bonded, so what's the deal with that. Where they all not bonded previously? Then why where they on the board?" Bill J " that's the issue with what was expected and what was understood and turned out to be they were insured rather than being bonded to my understanding" PO "I thought they had to be bonded to even run for the board" Bill J " not to run for the board but to be seated. Everyone was under the impression that they were." Mark " so every board since this corporation has been placed screwed up. There is assumption that they were bonded they were secure by insurance which does the same thing that the bonding does. The problem being that our covenants had said in the past and .. must be bonded. They were insured which covered the community and covered the board members in the same manner that a bond would have. But they were not bonded because someone made the assumption overall those years that that was equivalent to a bond and the bond was not necessary. Its a matter of words. All the bonding does is if we steal money the community gets it back from the bond company and it works the same with the insurance" Bill J " its kind of a shame on us for not checking, you presume

motherboard again. Total replacement and repair not to exceed \$1000. Motion made by Mark 2nd by Mike. Brandon voted no. Bill Y, Steve, Ken voted yes. Chuck and Shawn voted no.

COMITTEE REPORTS

ADMIN REPORT: Brandon Asher

- We are at the point to where we are ready to HOA we are hoping to have it ready by November 1st in time for building. The office has been working with the elections company. With newsletters and ballots to get them to the printer.
- Mark "Brandon this is the reason why we are holding off until November 1st. One, we
 have to look through the system to make sure compare it against the old system make
 sure they both are giving the same information. Two, we have to load in whatever
 changes there may be in assessments and fees for the next year as well before that
 billing gets stuck."

SECRETARY REPORT: Brandon Asher

Nothing to report at this time

TREASURERS REPORT: Shawn Jeffers

- For August in the checking for Belgrade bank we have \$102,000
- Checking from Bloomsdale with \$2,196,000
- Saving from Regions Bank we have almost \$251,000. Checking at Region Bank is the minimum of \$500
- In a CD we we have \$ 77,314.
- Income for the month of July \$80,575.10. Expenses were \$96,778.19. Largest expense
 for July payroll was the highest with almost \$50,000. Trash was almost \$16,000. Taxes
 were over 4. In June the expenses were not reported because the storm knocked out our
 servers.
- Expenses for month of June were 144,000. Largest expense was payroll \$57,000. Legal expenses over \$16,000. Trash over \$11,000.
- Mark "I want to highlight the income vs expense. Income was \$80,000 in July, this time of year it tapers off drastically, once we get past the first holiday of the summer it starts to taper off, and our expenses stay the same. Our expenses averages around \$115,000 a month at \$96,000 for July that actually pretty low. Through the rest of this year up until to December our expenses will be larger than our income. The income will taper down to the point to where we will be lucky to see 50,000 come in a month for the next several months. And we will still have the expenses averaging \$115,000. Just so everyone is aware. That is part of the reason that there is a larger number in the other

ADDITIONAL NOTATIONS: Bill Johnson

- Last weekend or 2 weekends ago I witnessed some of the spectrum guys walking around, trying to pedal at my door and different things. I called security and let them know 'hey, I don't believe door to door salesman are allowed in here and we need to get this guy out of here. Salesman are to be invited in. If they are invited in, they are go to your house, they take care of you and they get out. We don't want people creeping around. Security did their due diligence. Ive had conversations with spectrums manager again, and now I have another message from Friday that someone further up the chain is wanting to speak to us about it. Im going to give them the opportunity to speak to us on like a Wednesday night for one of our meetings. And if they want to come and speak to the people at a meeting like this, that's great they can tell everyone about what deals they have. But they don't need to come in and walk around and be door to door salesman, we are gated community where people are to be invited in only, that's the way that it is. Keep an eye out for things like that. I had friend tell that told me that they're out there swindling people. Call security if you have times like that.
- Security maybe should word things differently when people call and ask for things rather than saying we can't do it. Im sorry we don't have the staff right now but when were available we can run. By and look at something in your area. But there are certain things where if they're on your property and you know that they're up to no good, absolutely you have to call the police, because goose creek can not call them and tell them they're trespassing on your property, we can only tell them they're trespassing on our roads, which is our common grounds. We are in control of the common grounds.

POOL: Mike Mills

- Pool has been very busy since opening. We've had very positive comments from most PO that's
 using. We are still holding onto the last payment making sure the pool company possible leak
 and some of the piping. Jennifer "they're waiting for the rain to subside so that we can check the
 last part of the pump lines. Everything has been pumped up to Freddy frog and dilly daffodil
- The spray fountains are fine but the little toys or amenities we don't want the kids sitting on those and just remember no food or drinks or sharp objects in the pool area. Another issue is if your on the beach or in the grass please wash your feet or yourself before getting in the pool. So its not full of sand and dirt. Just remember the pool is a nice amenity that we paid for majority of property owners voted for us to have a new pool, we got a new pool, lets take care of it. If your there and you see someone abusing the amenity, report them. Please, thank you.

PERMIT: Shawn Jeffers

- No lakefront permits for the month
- In July we did 26 permits. Mostly for swim platforms, campers, concrete, pavilions, culverts, decks, full residence, pole barn, port John, retaining wall, sheds and well.
- 218 open permits at this time

LAKE & BEACH: Mike Mills

- Dredging had an issue with the dredger, the pumping material was to heavy having issues keeping the line that went across the old damn, it was working its way back, he was afraid he would tear up some more docks. The anchors and the weight they had tying it down would not hold, he was in discussions with other dredging companies, to see if they had any issues or any things that could help him to hold it down. They told him no, that you probably needed to back it off and not pump it as far. He came to the board, made a suggestion we discussed it. We were in negotiations back and forth with him and we came up with an area in the yellow part of the lake that's 20ft deep or deeper we negotiating of savings \$80,000 off of the bill because he's not pumping where he originally said he would. We are also negotiating again dredging the beach area/swim area, the original bid for that was \$28,000. So basically our negations we saved about \$108,000.
- We dug out the ditch in the beach area once. With the heavy rains we've been having the composite of the ditch area is not controlling the water, so we are actually going to begin trying to dig the ditch out wider, tear some of the sidewalks out put some bigger pipes under to actually help the water control to keep from washing more sand into the lake when we have heavy rain because obviously this is going to be the future apparently. We don't get light rains anymore, we just get heavy down pours.
- The silk ponds we are going to start work on this fall through winter but with the recent storms maintenance is keeping busy with tree clearing and keeping the roads back up to
- We had approval from the DNR for the wet wells that the fire dept request, so I'm assuming they will start on those pretty soon
- Later on this fall we will be discussing fish restocking of the lake. We did have a report from
 the Missouri university the epode that do our water testing for free. They are going to start
 again this fall. Next year will be a different group they hope they continue to keep testing our
 waters so that's good.
- We have had discussion about the crack in the spillway outlook wall, we are looking into some repairs for that, with some apoxy type material. The dam spring should take part in September and that would get the vegetation crude off the dams.
- Steve "do you want to explain to them what the silk ponds are, I know probably don't understand silk ponds" Mark " new beach area we dug out a spot to control the material that actually washes into the lake the silk ponds are made to catch that material so when it catches there, we can dig it out haul it away doesn't go into our lake. We have 2 more opposed we have to do coming up. This last big rain, at the new beach area the bar was not near as muddy and nasty there as it well in other parts of the lake where the water was washing in. The silk ponds will work. Dredging get done. Hopefully we get the silk ponds built and we can keep the material from going back into our lake."

- We get people throw wire in the trash from time to time. Joe takes it home and whenever we
 have a fire he burns off the stuff and just accumulates it in a bucket until the bucket gets full
 and then we take it to the thing. So that was an added bonus that was about over \$100 that
 we got for scrap.
- We are in desperate need of people that can bend over far enough to pull weeds. We take no
 owner ship of the weeds that grow in goose creek. So if you have a few minutes and you see a
 pile of weeds that don't belong where they are growing, feel free to stop off and give them a
 tug. Its a good pulling time that the ground is soft right now. Some of you younger people that
 can still bend over that's the important thing.
- We couldn't do this without everyones help!

FIRE DEPT: Doug Smith-Sandy

- Were waiting on parts on the 2 that we asked for. Hopefully by the end of the month they will be in. Bill J "in case anyone wasn't around a couple months ago the fire dept had asked about adding a couple additional ones. If they do so, it could possibly move you up a tier is what it would be classified as. If we have a fire dept that is another tier out it could essentially help us with our insurance as well. So thank you for that"
- Poker run this weekend on the 19th, like to see everyone come out.
- Working on our website, hopefully will be done on the next couple weeks. You'll be able to pay your fire tags on the website.
- Probably not this poker run but the breakfast for sure you'll be able to use your credit card,
 working on that too. Mark "on the online payments what type of payments will it allow?
 Credit cards, debit, or is just the Venmo" Doug "you can I just tried a minute ago were trying to
 get the Venmo, but credit debit and PayPal.
- Were still doing culverts, we did a couple over the weekend. Bill J "when he says culverts he
 means if you have an issue with your culvert and you physically can't do it yourself, you need
 some you can reach out to the fire dept and possibly for a donation they may be able to come
 help blast that thing out for you"
- Bill J "we heard there was a boat fire the other day, did you get on that" Doug "it was electrical
 fire" Bill J "I heard the sirens and didn't last long so figured they had to be close. Thank you
 guys again for everything that you do"

NEIGHBORHOOD WATCH: Tom Martin

 September 16th 10am open to anyone that would like to come and help the neighborhood watch out,

GOONS:

Hope everyone is having a great summer. We managed to get a vote out and approve the
purchase and installation of a new security camera at the trash dump area. We are just waiting
for power to be up the pole on Wednesday. Hopefully that should help with any unauthorized

- their campsite and back on to a boat or something, I know you guys have a hydrate there, might be something to look at. The gravel road is kind hard to get out."
- Dale Hacke 02-359 "I'm just curious about the.. that was promised last winter. What's going on with it?" Bill J "the original company that we had contracted to do the work, we had sent them the first go around of all the information and about 3 weeks later they said 'oh yeah by the way we don't have the manpower to do this' so we lost out on time with them. So we went to the next company that was our 2nd choice out of the ones that had given us bids, we had reached out to them that bid was still valid for the same amount, and we had asked them about it they gave us a timeframe of November they would be to do it. Just within the last two weeks maybe even this week I got the contract that was agreed upon by the board to the lawyer, the lawyer said it looked very standard and there was no issue with it so we sign that off and sent that into them. It is a working progress, unforantently, just like Goose Creek they're having staffing issues so November is when they can get to it"
- Katie Friese 17-009 " in the 10 years I have been at goose creek there have been a lot of staff shortages. I think its been an ongoing things for decades and never once has been in security. Out patrons that are up here with them. Have you guys went over what your turn over rate is vs previous years. The same associates why the reason they left in the first place. Some areas why we can and can't keep the associates we do have. Steve " a lot of people are having trouble getting employees because of the pay rate. If you go over to Walmart now you'll see signs up \$14+ an hour offering to start, we can't offer those kind of things. And they're having trouble getting people" PO " as someone who runs a business I can keep employees because its the way they are treated." Steve "its not the way we treat people. Our employees especially security are tired of getting yelled at. They get a complaint they go out investigate and then get yelled and screamed at. Theydont make enough money for that" PO "have we though about giving security a dollar for that position to try and keep employees" Bill Y" well take 5 interviews, and hire them, they don't even show, its just been continuous all summer long. The employees we do have, we give them good raises to keep them." Brandon "there is not a company in the united states that has retained every single. People can leave their jobs for any reason. They come and go wherever. We do our best with our employees and treat them correctly." PO "what about employees being terminated without an investigation of why they are being terminated." Bill J "we can't talk about personal issues but you just have to know that you don't have to have any type of reasoning for terminating an employee" PO "if you're having issues keeping employees why would you want to terminate them without justification" Bill J "there's always justification its explanation or something of that case. We all discussed, staffing is an issue. I get what your trying to say and other people think or say. We don't just let this run willy-nilly, we have discussions we know what's going on. Granted the board doesn't know everything, no board ever will. But we don't just shoot at the hip, we have discussions about different things and we are confident that if we can find more people we will have more, but at this time this is what we have and were just trying to move with best speed that we can"
- Yvonne Kern 20-059 "my first question is about the Johnnys. Its my understanding that you want people to go with randy Davis pulls it out of there. Can you tell me what the difference is if I use my bathroom in my camper and then go dump it or pay someone to clean my Johnny out, what's the difference between that?" Steve "ill try and answer that, what kind of chemicals are using in your camper." Brandon "we have never recommended which company to use. What we have recommend is that you use that hacks your waste outside of the lake. The chemical thing was an

ADJOURNMENT:

Bill J made a motion to adjourn. Brandon Asher seconded the motion. Motion passed unanimously. Meeting adjourned.

Resolution 1

I make a motion that the board vote yes to a resolution to adopt, confirm and ratify all the rules and regulations established by the board in the past and currently in place and that all prior enforcement actions taken were consistent with these rules and regulations and are adopted, confirmed and ratified including any fines previously issued and collected or to be collected.

Resolution 2

I make a motion that the board vote yes to a resolution adopting, confirming and ratifying all the current fees in place, invoiced, and collected in 2023.

Resolution 3

I make a motion that the board vote yes to a resolution adopting, confirming and ratifying any prior land transaction concluded by those acting in the name of a Board from 1989 to the present. This resolution also includes indemnifying and holding any Board member harmless for agreeing or participating in any such land transaction in this time period in the event it is determined they were not authorized to act as a Board member because they were not bonded and further determines any such land transaction is reviewed and determined to have been in the best interest of the subdivision community at the time it was concluded.